

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

**PROFESSIONAL SECURITY
CONSULTANTS, INC.**

Employer,

-and-

**SECURITY ALLIANCE OF FEDERATED
EMPLOYEES UNION, LOCAL 642**

Petitioner.

) Case No.: 29-RC-140188

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**PROFESSIONAL SECURITY CONSULTANTS, INC.'S EXCEPTIONS TO HEARING
OFFICER'S REPORT ON OBJECTION**

Professional Security Consultants, Inc. (the "Company"), Employer in the above-captioned matter, by its undersigned counsel and pursuant to 29 C.F.R. § 102.69(d)(1)(iii) and the Rules and Regulations of the National Labor Relations Board (the "NLRB"), files the following Exceptions to the Report on Objection of Hearing Officer Tracy Belfiore (the "Hearing Officer") dated March 13, 2015 (the "Report").

1. The Company excepts to the Hearing Officer's failure to expressly determine whether Wilfredo Tirado ("Tirado") was a statutory supervisor pursuant to Section 2(11) of the National Labor Relations Act for the entire period relevant to this matter.
2. The Company excepts to the Hearing Officer's failure to properly take account of Tirado's supervisor status and the impact his status and actions had upon the employees under his supervision under the circumstances identified in the record.
3. The Company excepts to the Hearing Officer's failure to discredit Tirado's inherently incredible testimony denying union organizing activity and coercive conduct in support

of Security Alliance Federated Employees Union, Local 642.

4. The Company excepts to the Hearing Officer's credibility determinations in which she discredits the testimony of Montaj Kahn, especially to the extent that the Hearing Officer premised those determinations upon Montaj Kahn's difficulties in communicating.

Respectfully submitted,

ZASHIN & RICH CO., L.P.A.

/s/*Patrick J. Hoban*

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CERTIFICATE OF SERVICE

I hereby certify that on April 6, 2015 the foregoing was filed electronically via the E-Filing system on the NLRB website. The foregoing was also served via certified U.S. Mail and email on Stephen Goldblatt, Local 642, 3315 Nostrand Avenue, Suite L1-A, Brooklyn, New York 11229-3269, goldblattlegal@gmail.com.

/s/Patrick J. Hoban

Patrick J. Hoban

Attorneys for Respondent,
**PROFESSIONAL SECURITY
CONSULTANTS, INC.**